



## PROCLAMATION

### NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

**WHEREAS** October is National Disability Employment Awareness Month which is a time to recognize the contributions of people with disabilities in the workforce;

**WHEREAS** throughout the month, NDEAM initiatives aim to bring awareness to barriers experienced by those living with disabilities and encourages workplaces across the country to create inclusive and accessible environments for all;

**WHEREAS** 1 in 5 Nova Scotians over the age of 15 identify as having a disability and this number is expected to grow as our population ages, making the municipality's commitment to improving accessibility and inclusion across our organization, in our programs and services and in the communities we serve increasingly important;

**WHEREAS** we all play a part in working to break down the barriers that exist for people living with disabilities;

**THEREFORE BE IT RESOLVED that** I, Mayor Nancy Dicks, do proclaim October as National Disability Employment Awareness Month in the Town of New Glasgow.

Mayor Nancy Dicks