

TOWN OF NEW GLASGOW
COMMITTEE OF THE WHOLE MEETING
TUESDAY, DECEMBER 3, 2019

A Committee of the Whole meeting of New Glasgow Town Council was held on Tuesday, December 3, 2019 at 5:30 p.m. in the Town Council Chambers. Present were: Mayor Dicks; Deputy Mayor Guthro; Councillor Lewis; Councillor Fraser; Councillor Dorrington; Councillor MacDonald and Councillor Proudfoot. Also present were: Lisa MacDonald, CAO; Earl MacKenzie, Town Engineer; Corey Smith, Director of Corporate Services; Kelly Sloan, Executive Assistant; Frank DeMont, Solicitor and Jennifer Hickey from Clean Nova Scotia.

Mayor Dicks noted the events held over the past few weeks: she attended a breakfast at Our Turn To Cook hosted by Pictou County Solid Waste and Efficiency N. S. where they talked about reducing not necessarily recycling; she attended the Career Connections Job Fair with guest speaker Sarah MacIntosh – REN who spoke about the Atlantic Immigration Program, there were employers from across the County who spoke on how difficult it was to get people to work from a transportation perspective , she attended the Pictou County Christmas Fund Telethon and made a donation on behalf of some employees and Council members, she and the CAO attended the Partners for Progress conference where all RENS from Nova Scotia were present; she and Councillor Fraser attended TUC Talk at the Trinity Church where transformational and upbeat conversations were the discussion, the St. Andrew's Feast, the New Glasgow Academy Breakfast initiated by two new people to the community who were raising funds for Viola's Place, NNEC Interact Group also assisted with this event; she attended

a final celebration of the 20th Anniversary of the Women Alike Abreast-a-River at the Glasgow Square who did a great job decorating for this event, she and Councillor Fraser attended a Syrian fundraising Dinner which was put on by 5 Syrian families and was sold out and she met with two perspective doctors from South Africa.

Councillor Proudfoot stated that the North Nova Interact Group also prepared 50 Samaritan Shoe boxes which was the highest number of boxes filled for this area.

Mayor Dicks also mentioned former Town Councillor, Francis Dorrington and former Mayor Ann MacLean who were both recently presented with the Order of Nova Scotia. The Town has sent a dish garden to Francis and Ann in recognition of this award.

AGENDA

It was regularly moved and seconded that the agenda be approved as presented.

Motion carried.

MINUTES

Councillor Proudfoot requested that the Regular Council Meeting Minutes of November 18, 2019 be amended as follows: Page 5 Community Development Report -

It was regularly moved and seconded that the minutes of the meetings held on November 18, 2019 be approved as amended. After "safe" add "and there is access for all".

Motion carried.

PETITIONS/DELEGATIONS/PRESENTATIONS

PRESENTATION CLEAN NOVA SCOTIA

Jennifer Hickey from Clean Nova Scotia made a presentation to Council on the Home Warming Program which is available for lower income families and makes the home more airtight reducing energy costs. She requested Council to share information on this program to make people aware that it is available.

The CAO stated that Jen will be providing information on the program that will be sent out to citizens with their water and tax bills.

Jen also stated that she will provide updated information on the Home Warming Program for our website.

Mayor Dicks asked about people who rent but are responsible for paying the oil/electric bill.

Jen stated that to date the program is currently only for home owners but they are looking into ways people who rent and are paying the oil/electric bill can take advantage of the program.

Mayor Dicks thanked Jen for her presentation.

COMMITTEE REPORTS

PCSSA UPDATE

Council reviewed a memo from the CAO that provided an update on the Pictou County Shared Services Authority meeting held on November 18.

Deputy Mayor Guthro stated that he noted in the report that Pictou County Solid Waste cleaned up 7 illegal dumping sites. He stated these sites were no doubt in the County and asked if the Town of New Glasgow had to pay for that.

Mayor Dicks stated that this would be part of the contract for Pictou County Solid Waste.

The CAO stated that there have been some illegal dumping sites in the Town's watershed areas which Pictou County Solid Waste has cleaned up for the Town.

It was regularly moved and seconded that the report be placed on file.

Motion carried.

MAYORS AND WARDEN MEMO

Council reviewed a memo from the CAO regarding the Mayors and Warden Meeting held on November 18, 2019.

It was regularly moved and seconded that the memo be approved as presented.

Motion carried.

PCWCBAI UPDATE

Council reviewed a memo from the CAO regarding the Pictou County Wellness Centre Building Authority Inc. meeting held on November 29.

It was regularly moved and seconded that the report be placed on file.

Motion carried.

GLEN HAVEN MANOR MOTION

Deputy Mayor Guthro recommended that Council approved the purchase of a house for the new employees of the Glen Haven Manor coming from African.

It was regularly moved and seconded that the recommendation be approved.

Motion carried.

QUESTIONS BY MEMBERS

Equity Hiring/Employment – Councillor Dorrington stated that equity in hiring employees was discussed by Council previously and she asked where we are with this matter. She suggested that the Town should be offering volunteer self identification to those who apply for employment within the Town. The Town's applications for employment should have a spot for voluntary self identification.

The CAO stated that the Town does not have applications except for summer students, when people apply for employment they provide a cover letter and resume.

The Solicitor stated that when the Town advertises for employment it states that the Town is an equal opportunity employer.

Councillor Dorrington stated that there should be more detail so they know they can do voluntary self identification.

The Solicitor stated that an additional line could be added to the advertisement regarding voluntary self identification.

Councillor Dorrington stated that she had spoken to a representative of the County of Annapolis who indicated that they have an Equity Policy in place and are working on how they will do their advertising for employment.

It was agreed that Councillor Dorrington will obtain further information from the County of Annapolis and the advertisements for new positions could be expanded upon to include voluntary self identification

Councillor Dorrington suggested an internal data base could be collected going forward.

NEW BUSINESS

LETTER COMMUNITIES IN BLOOM

Council reviewed a letter from Communities in Bloom inviting the Town to participate in the 2020 National Edition of CIB.

It was regularly moved and seconded to refer this matter to the Community Development Advisory Committee for a recommendation to Council.

Motion carried.

NSBDI LAND ANNEXATION

Councillor MacDonald read the following resolution:

Whereas the Municipality of the County of Pictou and the Town of New Glasgow have created a municipal body corporate, named the New Scotland Business Development Incorporated for the purpose of development of a business park on lands adjacent to current municipal boundaries between the two municipal units;

Whereas New Scotland Business Development Incorporated three parcels of land of which one parcel identified by Property Identification Number 65149395 is located within the current boundaries of the Town of New Glasgow;

Whereas New Scotland Business Development Incorporated prefers all three parcels of land be located within one municipal boundary;

Whereas Section 357 of the Municipal Government Act, SNS 1998 c. 18 requires that a Municipality make an application to the Nova Scotia Utility and Review Board for an amendment to municipal boundaries;

Therefore Be It Resolved that the Town of New Glasgow enter into an agreement with the Municipality of the County of Pictou to change the mutual municipal boundary

between the Town and the Municipality so as to include the lands now within the current geographic boundaries of the Town which are owned by the New Scotland Business Development Inc. and identified by PID No. 65149395, within the intended changed geographic boundaries of the Municipality;

And Further Be It Resolved that the Town of New Glasgow (support the Municipality or jointly with the Municipality) thereafter make an application to the Nova Scotia Utility & Review Board, pursuant to Section 357 of the Municipal Government Act, SNS 1998. Section 18, as amended, requesting such a change to the mutual municipal boundary.

It was regularly moved and seconded that the resolution be approved.

Motion carried.

PICTOU COUNTY SPORTS HALL OF FAME

Councillor Fraser reported that Mike Malcolm is the new curator at the Pictou County Sports Hall of Fame.