



Council Brief – Monday, September 15, 2025

Attendance

The individual meetings for Council and Committee of the whole attendance for Monday, September 15, 2025, included, Mayor Nancy Dicks, Deputy Mayor Jocelyn Dorrington Councillors Jim McKenna, Dawn Peters, Clyde Fraser, Jessica MacDonald and Joe MacDonald, Chief Administrative Officer, Lisa MacDonald; Deputy Clerk Alison Tait; and Town Solicitor Frank DeMont.

The following Senior Staff Members were also in attendance, Kim Livingston, Earl MacKenzie, Michelle Ward, Rebecca Lewis-MacNeil, Ryan Leil, Ross White, Kim Dickson, and Jeff Hamelin.

Petitions/Delegations/Presentations

Presentation by Pictou County Food Bank East, Shelley Manning

Shelley Manning from the Pictou County Food Bank East met with Council to present on the Pictou County Food Bank East services and the importance of support from our community through food drives.

Presentation to the Town for 150th, Michael Vienneau

Mayor and Council were delighted to be gifted a framed commemorative print of his “Across the Bridge” painting by local artist Michael Vienneau for the Town’s 150th. The photo will be on display year-round in the Town Hall.

Order to Appear – Consideration of an Order to Demolish 52 Donald Street

Pursuant to Section 346(3) of the Municipal Government Act, the Town of New Glasgow Council has approved a demolition order for the property located at 52 Donald Street, due to dangerous or unsightly conditions as defined under the Act. The owners of the property did not attend the meeting and they are now required to demolish the dwelling within 30 days time, remove all debris, and fill in any resulting holes.

September Proclamations

Welcoming Week, September 12 - 21, 2025

The Town of New Glasgow is proud to proclaim September 12–21, 2025, as Welcoming Week. Diversity strengthens our community, enriches our culture, and supports growth. By celebrating newcomers and long-term residents alike, we reaffirm our commitment to being an inclusive and welcoming town for all.



Culture Days, September 19 - October 12, 2025

The Town of New Glasgow is proud to proclaim September 19 to October 12, 2025, as Culture Days. Arts and cultural activities strengthen our identity, bring people together, and improve quality of life. By supporting national Culture Days, we celebrate creativity, inclusivity, and community connections that enrich us all.

International Day of Peace, September 21, 2025

The Town of New Glasgow recognizes September 21, 2025, as the International Day of Peace established by the United Nations General Assembly. This day reminds us of the importance of compassion, inclusion, and dialogue in building a stronger, more harmonious community. By joining with others around the world, we reaffirm our commitment to peace, respect, and understanding—locally and globally.

National Forest Week, September 21 - 27, 2025

The Town of New Glasgow recognizes September 21 to 27, 2025, as National Forest Week. Our forests are a vital resource that supports our environment, economy, and quality of life, while playing a key role in climate change mitigation. By joining this national campaign, we acknowledge the importance of sustainable forest management and celebrate the many ways forests enrich our community and country.

Right to Know Week, September 22-28, 2025

The Town of New Glasgow acknowledges September 22 to 28, 2025, as Right to Know Week. Openness, transparency, and accountability are fundamental to good governance, and access to information allows citizens to participate meaningfully in the democratic process. By joining communities across Canada and around the world, we affirm the importance of informed public engagement and fair decision-making.

National Day for Truth and Reconciliation, September 30, 2025

The Town of New Glasgow recognizes September 30, 2025, as the National Day for Truth and Reconciliation. This day is a time to honour the children who never returned home, the survivors of residential schools, their families, and communities. It is also an opportunity for all of us to reflect on the lasting impacts of the residential school system, learn from this history, and commit to the ongoing path of reconciliation.

Breast Cancer Awareness Month, October 2025

The Town of New Glasgow declares October 2025 as Breast Cancer Awareness Month. This month highlights the importance of early detection, advances in treatment, and ongoing support for those affected by breast cancer. We honour the courage of survivors, remember those we have lost, and stand with families and loved ones. On October 2, 2025, Town Hall will be illuminated in pink as a visible sign of hope and solidarity.



Circular Economy Month, October 2025 and Waste Reduction Week, October 20 - 26

The Town of New Glasgow acknowledges October 2025 as Circular Economy Month and October 20 to 26, 2025, as Waste Reduction Week. This week highlights the importance of reducing waste, conserving resources, and supporting a circular economy. By taking action locally, we contribute to a more sustainable environment and foster thriving, resilient communities.

Wrongful Conviction Day, October 2, 2025

The Town of New Glasgow marks October 2, 2025, as Wrongful Conviction Day. This day acknowledges the devastating personal and social impacts of wrongful convictions, while honouring the strength and resilience of those affected. It is also an opportunity to raise awareness, promote dialogue, and support reforms that build a fair and trustworthy justice system for all.

Pregnancy and Infant Loss Awareness Day, October 15, 2025

The Town of New Glasgow observes October 15, 2025, as Pregnancy and Infant Loss Awareness Day. This day honors the lives of babies lost to miscarriage, stillbirth, or neonatal death and supports grieving families, including parents, siblings, and grandparents. By raising awareness, we promote understanding, compassion, and community support, while participating in remembrance ceremonies and the International Wave of Light at 7 p.m. to unite with families and communities worldwide.

Town Council Reports

Committee of the Whole Report

The Council approved the following recommendations in the Committee of the Whole report:

- Award of contract for the 2025 Capital Paving Program to the lowest bidder, Webster Brothers Paving, at a cost of \$693,021.28 (\$607,913.40 Net HST).
- Award of purchase for two new GVW Tandem Axle Trucks to Nova Enterprises Limited:
 - Environmental Services Truck – \$204,500 (\$212,393.29 Net HST)
 - Public Works Truck – \$209,900 (\$218,001.72 Net HST)
- Approval of the Pilot Project for the Implementation of Speed Humps in the 2026–2027 fiscal year.
- Adoption of the Constable Anthony Cordeel Thomas “Heart and Hands” Award, recognizing a Town employee who embodies Cst. Thomas’s legacy of kindness, empathy, compassion, teamwork, and dedication to community.
- Approval of a permit application as per 40.3.5 Downtown New Glasgow Architectural Guidelines for new signage at 56 Provost Street.



- Approval of an application for exterior renovations as per 40.3.5 Downtown New Glasgow Architectural Guidelines at 114/116 Provost Street.
- Approval of the capital paving street list for 2025 which includes the following streets:
 - Forbes Street (Temperance Street to Albert Street)
 - Forest Hill Drive (Reservoir Street to Belmont Street)
 - Maplewood Drive (Birchview Crescent to Forest Hill Drive)
 - MacKay Street (George Street to Forbes Street)
 - Sanborne Street (Maple Avenue to Bennett Street)
 - Pleasant Street (East River Road to Granville Street)
 - MacLean Street (Archimedes Street to Provost Street)
 - Provost Street overlay (George Street to Jury Street)
 - Merigomish Road (Marsh Street to Douglas Street)
 - East River Road (small portion)
- Approval to divide the approved grant allocation as follows:
 - \$3,000 to the NGA Playground Project
 - \$2,000 to the Ship Hector Society Project
- Approval of the Development Agreement Discharge for lands at 225 McColl Street (PID: 65149593), enabling future redevelopment opportunities under the Residential Two-Unit Zone and relevant residential policies.
- Appointment of Roland Burek as the Town’s Planning and Development Officer.
- Referral of the Women Alike Breast Cancer Society grant request to budget deliberations for the 2026–2027 fiscal year.

Finance Report

April 1-August 31, Revenue Actuals equated to \$ 10,660,100 with a budgeted sum of \$ 25,776,599 leading to a variance of \$ 15,116,499.

Expenses for the month of August included but were not limited to:

Department or Program	Actuals July 2025	Budget 2025/26
Protective Services - NGRP	\$ 2,300,679	\$ 5,825,310
General Government	\$ 1,106,662	\$2,730,700
Community Development	\$ 495,500	\$1,269,400
Town Owned Properties	\$ 115,179	\$310,000
Other Protection-Fire Department	\$ 876,579	\$2,309,767
Transportation Service	\$ 1,172,193	\$3,701,900
Transportation Equipment	\$ 247,784	\$787,500
Refuse Collection & Disposal	\$ 328,418	\$735,186



Engineering and Public Works Department Report

Engineering and Public Works provided an update on the major projects and/or initiatives throughout the months of August, which include but are not limited to:

- The 8th Street Sanitary Sewer Expansion Project is progressing well with contractor, B.D. Clifton. The project is currently 99% complete with paving now complete and shoulder work remaining.
- HVAC Energy Upgrades contract was awarded to Bird Mechanical Ltd. The project engineer has met on site with the Atlantic Manager, and the contractor has committed to increasing resources on the project. The new electrical service was installed on September 3, 2025. Work remains ongoing at the Fire Hall and will be completed there before work begins at Town Hall.
- The Wastewater Capacity Study is currently underway, and the report is in draft format by the consultant, Dillion Consulting Ltd. A consultant has made recommendations to provide further analysis of the ERECC trunk sewer, which is a change to the scope of the project.
- The Library Renovation Project commenced on June 23rd and is being completed by PCL Constructors Canada. Work is underway with no major issues identified to date.
- The Westside water pressure contract for the study was awarded to Dillon Consulting Ltd. The consultant has been experiencing validation issues with the model, and the Town has provided the requested information to assist in validating the model. The draft report is now expected by the end of September.
- The Forbes Lake Dam and Spillway Upgrades project was awarded to MECO Engineering. The Cultural Resources Study has been completed and submitted to KMK (Kwilmu'kw Maw-klusagn) and Pictou Landing First Nation. The Environmental Assessment is approximately 95% complete, and a draft report (60%) has been received for review. Comments were returned to the consultant on August 22 by the Assistant Director of Engineering & Public Works, followed by a meeting with the consultant on August 26 to review feedback. The engineer and Assistant Director also met with PLFN on August 20 to provide an overview of the project.
- The stormwater relocation for Little Harbour Road must be completed by September 30 to comply with permit requirements. The project is being performed by New Glasgow's Environmental Services and engineered by Design Point Consultants of Halifax. Excavation is currently underway, with stone, fill, and plantings sourced and approved by the consultant.



- The RFP for a Design-Build contract for the Ward One Accessible Ramp was awarded to I. Matheson & Co. The work is expected to take 14 weeks to complete from the date of the award, the project is estimated to cost \$142,970, plus hst.
- Work is progressing on the Southend Sewer Separation. The project is being completed by SW Weeks Construction. All pipe work and concrete restoration have been completed. Most of the paving is finished, with the final lift of asphalt scheduled for September 8–9. Line painting is scheduled for September 15, and the project is expected to be complete by September 19.
- The Asphalt Patching Tender was awarded to Webster Bros, staff have begun to mark patching areas, the patching will be delayed due to Capital Paving Work.
- Milling for the Capital Paving Project has been completed on all streets identified for the project. Westville Rd., Provost St., Forbes St., Mackay St., MacLean St., and East River Rd. have been paved to date. Line painting and pavement markings are underway on Westville Rd., along with some additional asphalt work not related to paving.
- Community Development is overseeing the Viola's Way project, with support from Engineering and Public Works. Design drawings are being completed in-house. Fabrication of the Sankofa egg and Adinkra symbols is underway. The existing deck and street furniture have been removed, and a new deck has been designed by the engineer. The overhead suspended light support structure has been sent for hot-dipped galvanizing. Colourant for stamped concrete has been received, with a test pour scheduled for September 10. An engineering meeting with the deck contractor was held on September 4, and staff are coordinating lighting, electrical, and camera installations.
- The Vale Road Intersection Project is underway, with fill and shaping complete. Area top soiled and hydroseeded, the Town Forester is current developing a tree planting plan.
- The annual watermain (hydrant) flushing will occur on the following schedule:
 - Eastside: September 10–26
 - Westside: September 22–October 10
- A tender for two tandem trucks closed on August 22, 2025. One truck is for the Transportation Division and one for Environmental Services. The contract was awarded to Nova Enterprises Ltd. A separate tender for the dump body, salt body, plow, and controls was issued and closes on September 11.
- The engineer is in the initial stages of design for the accessibility upgrade work for Town Hall. Work is scheduled to be completed this fiscal year, with a provincial grant received to assist with the project. Interior work will commence after the HVAC project is complete, and exterior concrete work will be coordinated with the Viola's Way project.



Solid Waste (PC Shared Services Authority – PC Solid Waste)

A total of 91.53 tons of organics was collected during the month of August 2025, as compared to 103.24 tons of organics collected for the month of August 2024. 53.66 tons of garbage was collected during the month of August 2025, as compared to 58.26 tons of garbage collected for the month of August 2024, a total of 35.39 tons of recycling was collected during the month of August 2025, as compared to 39.41 tons of recycling collected for the month of August 2024.

New Glasgow Regional Police

Public Safety & Operations

A 33-year-old male from Trenton has been arrested and charged with mischief and uttering threats, in relation to a hate motivated crime.

A 33-year-old male from New Glasgow was arrested and charged with x8 criminal code offences including arson x2, uttering threats x4, breach undertaking x2.

Following the execution of a search warrant, police seized a loaded, stolen firearm, expandable baton, brass knuckles, cocaine, cellular devices, at a location on Riverside Parkway, New Glasgow.

A 25-year-old female from Truro and 31-year-old male from Hilden, NS were arrested and remanded. x14 CC charges including weapons-related and fail to comply with various court orders laid.

Police responded to 23 calls to Viola's Place Shelter during the month of August.

NGRP continues to work closely across departments, including Fire, Public Works, Bylaw, Community Development, and Communications, to support compliance with the temporary woods access restrictions under the Forests Act and Emergency Management Act. Efforts remain focused on identifying encampments, sharing education and awareness, and connecting individuals with appropriate resources. To date, no charges have been laid.

The Jubilee weekend wrapped up smoothly with steady call volumes and strong teamwork between emergency and enforcement partners. Most enforcement efforts focused on liquor violations and keeping public spaces safe. Only one serious incident required emergency response. With support from Stellarton and Westville Police, New Glasgow Regional Police maintained a consistent and professional presence throughout the weekend.



A Public Police Review Board hearing scheduled for October 8-10, 2025, in relation to the termination of a New Glasgow Regional Police Officer.

The Town of New Glasgow is also pleased to welcome recent hires Constable Nathan Roper and Constable Colby Corkum.

NGRP Training & Development

Throughout August, New Glasgow Regional Police officers participated in the following training opportunities:

- One Officer is participating in practical training with the Provincial Internet Child Exploitation (ICE) Unit at RCMP Headquarters, Dartmouth
- One member attended CCIS end user training at the RCMP Headquarters in Dartmouth.

Occurrences

In August, the New Glasgow Regional Police responded to a total of 831 occurrences, resulting in 43 arrests. Notable call drivers included 82 protection-of-property calls, 63 mental health, 62 suspicious persons/vehicle calls, 45 wellbeing checks, 19 assaults, 9 impaired operations and 6 family and children services act.

Throughout August, the Community Response Officer (CRO) addressed various incidents in the Downtown area, including those under the Forests Act, Assistance to Canadian Government, Mental Health Act, Wellbeing Act, Trespass Act disturbances, assaults and theft. While on patrol, the CRO also regularly engages with business owners, employees, and visitors to the Downtown, fostering positive relationships and supporting a safe and welcoming environment.

Department of Community Development Report

August continued to be a very active month for the Department of Community Development. The Beautification, Streetscaping, and Maintenance teams supported numerous community events, including The Jubilee, Black Gala Homecoming, Festival of the Tartans, and the NG150 Drone Show, while maintaining gardens, parks, and public spaces. Summer students completed their terms on August 22, reporting very positive learning experiences. The Viola's Way Placemaking Project reached an important milestone with the official funding announcement and groundbreaking on August 28, with ongoing consultation with the New Glasgow GALMA Society.



Active Living & Community Programs

Trail usage between August 6 and 28 included 4,378 laps completed at the North End and S.W. Weeks Tracks, totaling over 2,700 km walked. The Go Play Fund for 2025–26 received 10 applications, with seven approved and three redirected to alternate funding sources. The Go Play Pictou County Equipment Loan Program saw 27 bookings with 58 items loaned, while Paddle Day at the accessible kayak launch drew 27 participants, the busiest session to date. Make Your Move New Glasgow highlights included Art in the Park, Pop-Up SUP, Pop-Up Play, and Salsation dance fitness, with September programming including a guided paddle on the East River and a tentative Fall Guided Hike Series in partnership with Hike Nova Scotia. Social media engagement for MYMNG included 44,197 Facebook page views and 390 interactions.

Events

August featured a wide variety of community events, including the Summer Concert Series, Black Gala Homecoming, HCRS Summer Camp, Mayor's Tea and Book Launch, Glasgow Square Country Night, Festival of the Tartans, Comedy at the Square, a private wedding, Viola's Way Placemaking Project groundbreaking, the NG150 Dinner on Provost Street, and the NG150 Drone Show. Work continues with events, including the Town Crier Competition and Run Against Racism Tribute.

Environment & Sustainability

The Environment & Sustainability Lead participated in over 15 interest meetings locally and nationally, alongside Tamarack Institute and FCM Communities of Practice sessions. The Town secured a climate lead through the Community Climate Capacity Program for a two-year term and received a \$2,500 Divert NS Litter Intervention Fund grant for waste infrastructure improvements. The Towards Net Zero Homes Project received an additional \$100,000 from Natural Resources Canada to implement more resiliency and energy efficiency upgrades. Engagement continued for the Heat New Glasgow Landowner Initiative and the proposed Biomass Project for the Transportation Office, while planning is underway for a Municipal Wetland Workshop in November. Paddle Day and summer camp sessions included environmental education components, strengthening community connections to nature.

Business Development Report

The East River Business Park continues to advance key development activities in August, including:

- Lot A-1 & Adjacent 1.4-Acre Parcel: The sale has been finalized, with the statement of adjustments received from Patterson Law. Preliminary discussions are ongoing



with the proponent regarding potential conversion of a portion of the commercial space to long-term residential and short-term commercial stays.

- Lot 10A: The subdivision plan and associated deeds have been collected and submitted to the Land Registration Office. Subdivision approval remains pending.
- Lot 5C: A purchase and sale agreement is in place; however, closing is on hold due to delays in registering the survey plan. The purchaser's lender requires an updated Phase I Environmental Site Assessment (ESA) reliance letter. Stantec will complete a full ESA, including a site visit and updated report to satisfy financing requirements. A letter of intent has also been received for the remainder of Lot 5C and will be presented to the NSBDI Board for consideration.

Department of Fire and Fire Inspection Reports

The New Glasgow Fire Department responded to a total of 36 calls during the month of August. Major call drivers included 10 alarms, 7 MVC, 3 mutual aid, 1 tree on fire, 1 woods on fire and 1 iPhone crash.

The department also responded to one call related to the provincial fire ban. Residents are reminded that all trails and wooded areas are now operational, however the fire ban is still in place until October 15th or otherwise stated.

In addition, a total of eight fire inspections and follow-up visits were conducted throughout the month of August.

Building Permits Report

During the month of August, the Town received requests for 7 Building Permits. Permit requests were primarily residential and commercial requests. Permits issued throughout the month of August equate to an estimated value of \$473,100 in local building and renovation costs. Accumulated permits from January 1, 2025, to August 31, 2025, equate to \$111,641,057. In comparison, permits generated from January 1 to August 30, 2024, amounted to \$12,883,389.

Information Technology Department Report

The Department of Information Technology advanced key infrastructure and security initiatives in August, supporting both operational efficiency and the Town's capital projects.

- Phase III Town Office IT Renovation: A tender for APC uninterruptible power supplies (UPS), power distribution units, step-down transformers, and related accessories closed on August 20th, receiving nine bids. The contract was awarded to Cattan Technologies Inc. for \$80,784 (pre-tax), within the approved 2025–26 capital budget.
- Network Storage Replacement: A separate tender for Synology NAS appliances and associated storage upgrades closed on August 20th, receiving four bids. CDW



Canada Inc. was awarded the contract for \$50,525 (pre-tax), supporting improved data throughput and expansion of the downtown camera initiative.

- Fiber Optic Services: Fiber connectivity between the Town Office, New Glasgow Regional Police, and New Glasgow Fire has been installed, providing improved bandwidth control, cost efficiency, and long-term savings.
- Security & Monitoring: Intrusion, motion, and smoke/fire alarms were installed at the Farmers Market Building and Market Dome following multiple break-ins and vandalism incidents. CCTV upgrades were completed as part of the Downtown Camera Initiative. Annual alarm monitoring costs will be covered by the Farmers Market Board of Directors.
- Upcoming: Staff are preparing for the installation and commissioning of recently tendered UPS, PDUs, and network storage hardware, with cutover planned during a future network maintenance window.

Human Resources and Corporate Communications Department Report

Employee Relations

In August, Human Resources focused on supporting collective bargaining with the Atlantic Police Association and addressing urgent union-related performance management matters. In partnership with Nova Scotia Works, an information session was delivered for applicants to the Atlantic Police Academy Sponsorship Seat.

Learning & Development

Planning continued for fall learning opportunities, including a full-day Indigenous Reconciliation Education session hosted by Balsam and a Canva 101 course.

Communications & Marketing

Communications supported a broad range of initiatives throughout August. Efforts included managing content for the Viola's Way Groundbreaking Ceremony, developing press releases, speaking notes, and social media posts, and promoting New Glasgow 150 events such as the Drone Show, Lulan Exhibit, Mayor's Tea, Town Crier Competition, Music Shapes New Glasgow, Festival of the Tartans, Tribute to Henderson Paris, and the Run Against Racism.

The team also collaborated with local historians to produce weekly historical posts, promoted Make Your Move New Glasgow programs, supported summer recreation programming and Riverfront Jubilee activities at Glasgow Square, and developed marketing content for 150 sponsorships. Additional responsibilities included managing proclamations, alerts, employment and procurement notices, and website and social media updates to ensure timely communication with the public.



Strategic Initiatives & Projects Department Report

New Glasgow 150 initiatives were successfully delivered through strong collaboration with Town leadership, committees, and community partners. Events such as the Music Shapes Summer Concert Series, Welcome Home Lulan Exhibit, Mayor's Tea and Book Launch, and the 150-seat dinner received positive community engagement and media coverage. Sponsorship recognition and promotional efforts were integrated across key events, while additional initiatives like the Paint New Glasgow event, heritage painting series, and beautification projects further strengthened community participation. Overall, the month demonstrated effective coordination, broad community involvement, and successful advancement of New Glasgow 150 celebrations.

Council expressed feedback on the 150 Drone Show was overwhelmingly positive.

Committee of the Whole

Matters for Senior Staff

Recommendation – Tender Award for New Dump Truck Body and Salt/Plough Body, Assistant Director of Engineering & Public Works

Council approved the award of Tender #TNG25-PW-008 as follows: Parts for Trucks Limited to supply one (1) new Environmental Services Dump Truck Body for the Town of New Glasgow Water Utility at a cost of \$56,944.00 (\$59,141.92 Net HST), funded from the approved 2025/26 Water Capital Budget; and Laroche to supply one (1) new Salt/Plough Truck Body with plough and controls for the Public Works Department at a cost of \$204,948.85 (\$212,859.46 Net HST), with the remaining 2025/26 capital budget for the salt truck and an additional \$80,861 Net HST funded through a Municipal Finance Corporation debenture.

Memo - Partnership Between NGRP and Shelter Movers, Chief of Police

Council received a memo from the New Glasgow Regional Police Chief regarding a partnership with Shelter Movers, a national charity assisting survivors of domestic violence; NGRP will provide safety support during moves as needed, strengthening community support and public trust.