



## **ABOUT THE TOWN OF NEW GLASGOW**

The Town of New Glasgow, nestled along the scenic riverside of Northern Nova Scotia, stands as a vibrant and pivotal commercial center for Pictou County. Here at the Town of New Glasgow, we take pride in our dynamic and flourishing financial and professional sectors, upholding a longstanding tradition of excellence that permeates entrepreneurship, education, social leadership, athletics, entertainment, and all levels of government. Our town is a testament to history, adorned with architectural gems that narrate the past, but we are also committed to moving forward and continuously expanding our offerings to enrich the lives of our residents and visitors alike. New Glasgow presents an ever-growing array of amenities, including vibrant arts and culture centers, a diverse selection of restaurants and entertainment venues, and an abundance of lush parks and trails. These facets converge to cultivate a thriving community and bolster our local economy.

## **THIS MOMENT, THIS POSITION**

The Town of New Glasgow has an immediate opening for an Equipment Operator in the Public Works Department. The position is an Operator – Class 3 in the Transportation Division.

This is a physically demanding job in which overtime work will be expected and required. This position is an 8 month “term” position, with the possibility of “full time” status after the term. This will be dependent on work volume and a positive employee evaluation and analysis. This is a unionized position, with remuneration as per the Collective Agreement between the Town of New Glasgow and CUPE Local 281.

Equipment Operators will be primarily responsible for all work associated with snow and ice control (ploughing, loading snow, salting, sanding, loading salt, sidewalk maintenance, and minor vehicle/equipment repairs related to winter works). When not performing winter operations, other duties will be assigned. Including but not limited to concrete work, crosswalk painting, traffic control or any other maintenance duty or labour duty assigned by the supervisor. to Level of Service (LOS) parameters, both technical and customer service oriented.

## **THE IDEAL CANDIDATE**

Operators who have previously completed “Snow Fighters” training through the NS Dept of Transportation (two weeks of classroom and practical instruction in one-person, truck plough training) will be given preference. Candidates must possess a Nova Scotia Commercial Safety College, or approved equivalent, operator skills certification for designated equipment within this classification. Previous experience as a winter operator (equipment listed above) is a strict requirement.

## **EDUCATION AND BACKGROUND**

- Valid Class 3 or higher driver’s license with an air-brake endorsement.
- Clean drivers abstract and a good driving record.



- Ability to operate all relevant equipment in the fleet (all trucks, tandem truck with wing and plough, front-end loaders with plough and wing, sidewalk plough with attachments, backhoe for snow removal, grader with wing and salt spreader controller).
- Applicants who pass the interview may be given an in-house road test. Drivers will be tested / evaluated for driving abilities not for ploughing abilities.

**All interested applicants are asked to submit their resume and cover letter With Operator Three listed in the subject line to Rebecca MacNeil, Director of Human Resources (rebecca.macneil@newglasgow.ca) on or before end of day Friday May 3<sup>rd</sup>.**

### **STATEMENT OF INTENTION**

We encourage applications from a wide spectrum of backgrounds and experiences, recognizing the immense value that diversity brings to our team. We are on a journey of learning and growth, continually striving to create a more inclusive and equitable environment. We encourage individuals from historically underrepresented communities, including Black, racialized, and Indigenous Peoples, members of the 2SLGBTQ+ community, newcomers to Canada, and People with Disabilities, to apply.

We are committed to providing accommodation for individuals with disabilities at every stage of the hiring process. We recognize that there is always more to learn and improve upon in our journey towards greater inclusivity and humility.

### **THE TOWN OF NEW GLASGOW IS GUIDED BY KEY STRATEGIES THAT DEFINE OUR COMMITMENT TO PROGRESS:**

**Investment in Infrastructure:** We believe in the power of well-maintained infrastructure to drive growth and prosperity.

**Commercial Development:** We actively promote a business-friendly environment, fostering economic expansion.

**Environmental Stewardship:** We are dedicated to preserving and enhancing our natural surroundings for current and future generations.

**Downtown Revitalization:** We are invested in revitalizing our town center, making it a vibrant hub for all.

**Cultural Diversity:** We celebrate diversity and actively work to build an inclusive community.

**Strategic Partnerships and Regional Cooperation:** We believe in the strength of collaboration and actively engage in regional initiatives.

**Health and Safety:** We prioritize the well-being of our residents and employees, ensuring a safe environment for all.

**The Creative Economy:** We recognize the vital role of creativity and innovation in driving economic growth.

*As an employee in New Glasgow, you will be part of a community that embraces growth, diversity, and progress. Join us in shaping a future filled with opportunities, both for personal and professional development, in a town that treasures its heritage while embracing a forward-thinking vision.*

**A complete job profile, outlining additional competencies, educational and experience requirements and working conditions can be provided upon request.**

