



## **Spare Operator - Firefighter**

### **THIS MOMENT, THIS POSITION**

The Spare Operator - Firefighter maintains the required Nova Scotia motor vehicle license Class Three with air brake endorsement necessary to operate all fire department equipment. The operators maintain vehicles and equipment in clean condition and in proper working order. This involves loading heavy hoses and equipment on and off the fire trucks when responding to calls, routine maintenance, training exercises, etc.

### **THE IDEAL CANDIDATE**

The ideal candidate must be willing to work as a team member with minimal supervision. Demonstrate an ability to follow directions and operate within a chain of command. The successful candidate must also be physically able to perform the demanding tasks of this position.

### **EDUCATION AND BACKGROUND**

#### **Minimum qualifications include:**

- Grade 12 High School Diploma
- Class 3 Nova Scotia Driver's License with air brake endorsement and clean driving abstract
- Minimum Level 1 Fire Fighters' Certificate
- Pump Operator's Course from Nova Scotia Fire School or a credible agency
- First Aid and CPR Certificates
- Reside within a distance of a one-hour drive from the New Glasgow Fire Station
- Applicants must provide a medical clearance letter and be subject to an annual medical examination

**All interested applicants are asked to submit their resume and cover letter to Rebecca Lewis-MacNeil, Director of Human Resources ([rebecca.macneil@newglasgow.ca](mailto:rebecca.macneil@newglasgow.ca)) on or before Friday, January 31, 2025.**

**Rate of pay and shifts as per the current C.U.P.E. Local 281 Collective Agreement.**

### **STATEMENT OF INTENTION**

We encourage applications from a wide spectrum of backgrounds and experiences, recognizing the immense value that diversity brings to our team. We are on a journey of learning and growth, continually striving to create a more inclusive and equitable environment. We encourage individuals from historically underrepresented communities, including Black, racialized, and Indigenous Peoples, members of the 2SLGBTQ+ community, newcomers to Canada, and People with Disabilities, to apply.



**THE TOWN OF NEW GLASGOW IS GUIDED BY KEY STRATEGIES THAT DEFINE OUR COMMITMENT TO PROGRESS:**

**Investment in Infrastructure:** We believe in the power of well-maintained infrastructure to drive growth and prosperity.

**Commercial Development:** We actively promote a business-friendly environment, fostering economic expansion.

**Environmental Stewardship:** We are dedicated to preserving and enhancing our natural surroundings for current and future generations.

**Downtown Revitalization:** We are invested in revitalizing our town center, making it a vibrant hub for all.

**Cultural Diversity:** We celebrate diversity and actively work to build an inclusive community.

**Strategic Partnerships and Regional Cooperation:** We believe in the strength of collaboration and actively engage in regional initiatives.

**Health and Safety:** We prioritize the well-being of our residents and employees, ensuring a safe environment for all.

**The Creative Economy:** We recognize the vital role of creativity and innovation in driving economic growth.

*As an employee in New Glasgow, you will be part of a community that embraces growth, diversity, and progress. Join us in shaping a future filled with opportunities, both for personal and professional development, in a town that treasures its heritage while embracing a forward-thinking vision.*