



Open Call for Part-Time Employees: Police Constable

Location: New Glasgow Nova Scotia

New Glasgow Regional Police

Type of Employment: Part-Time Employee/Position Police Constable

ABOUT THE TOWN OF NEW GLASGOW

The Town of New Glasgow, nestled along the scenic riverside of Northern Nova Scotia, stands as a vibrant and pivotal commercial center for Pictou County. Here at the Town of New Glasgow, we take pride in our dynamic and flourishing financial and professional sectors, upholding a longstanding tradition of excellence that permeates entrepreneurship, education, social leadership, athletics, entertainment, and all levels of government. Our town is a testament to history, adorned with architectural gems that narrate the past, but we are also committed to moving forward and continuously expanding our offerings to enrich the lives of our residents and visitors alike. New Glasgow presents an ever-growing array of amenities, including vibrant arts and culture centers, a diverse selection of restaurants and entertainment venues, and an abundance of lush parks and trails. These facets converge to cultivate a thriving community and bolster our local economy.

POSITION SUMMARY

Part-time employee positions are utilized by the New Glasgow Regional Police to fill short-term vacancies/absenteeism and other operational needs. Part-time employees will be scheduled for work as required and need to be reasonably available for deployment. Part-time employees will not be guaranteed any number of shifts and/or hours of work. New Glasgow Regional Police Part-time employees may apply for Full-time employment opportunities when such opportunities arise, however, shall not receive preference.

EDUCATION AND REQUIREMENTS

Candidates applying for the positions must meet the following qualifications:

- Canadian Citizen or Landed Immigrant Status.
- 19 years of age.
- A recent graduate of the Atlantic Police Academy or an equivalent accredited Canadian police training facility/organization.
- Candidates must be medically fit to safely perform job requirements.
- Criminal Record Check - Persons who have been found guilty of and/or convicted of a criminal offence must have received an absolute discharge or a pardon.
- Valid Canadian Driver's License. In addition to a driver's abstract, indicating an acceptable driving record.
- Current Standard Cardiopulmonary Resuscitation (C.P.R.) Level C.
- Up-to-date resume.
- Reference Letters - three letters of reference of which one must be a work reference.



APPLICATION & SELECTION PROCESS

NEW GLASGOW REGIONAL POLICE /Part-Time Police Constable Position Attention Chief Stephen Chisholm

All Applications must be sent to policecareers@newglasgow.ca NO LATER THAN 4pm (ADT) ON, Friday, January 19th, 2024.

To submit a RESUME quote: Reference #2024-0001-PTC and e-mail directly to:
policecareers@newglasgow.ca

The selection process will include, but not limited to, written testing and interview process. Although we thank all applicants for their submissions, only those selected for testing will be contacted.

STATEMENT OF INTENTION

We encourage applications from a wide spectrum of backgrounds and experiences, recognizing the immense value that diversity brings to our team. We are on a journey of learning and growth, continually striving to create a more inclusive and equitable environment. We encourage individuals from historically underrepresented communities, including Black, racialized, and Indigenous Peoples, members of the 2SLGBTQ+ community, newcomers to Canada, and People with Disabilities, to apply.

We are committed to providing accommodation for individuals with disabilities at every stage of the hiring process. We recognize that there is always more to learn and improve upon in our journey towards greater inclusivity and humility.

THE TOWN OF NEW GLASGOW IS GUIDED BY KEY STRATEGIES THAT DEFINE OUR COMMITMENT TO PROGRESS:

Investment in Infrastructure: We believe in the power of well-maintained infrastructure to drive growth and prosperity.

Commercial Development: We actively promote a business-friendly environment, fostering economic expansion.

Environmental Stewardship: We are dedicated to preserving and enhancing our natural surroundings for current and future generations.

Downtown Revitalization: We are invested in revitalizing our town center, making it a vibrant hub for all.

Cultural Diversity: We celebrate diversity and actively work to build an inclusive community.

Strategic Partnerships and Regional Cooperation: We believe in the strength of collaboration and actively engage in regional initiatives.

Health and Safety: We prioritize the well-being of our residents and employees, ensuring a safe environment for all.

The Creative Economy: We recognize the vital role of creativity and innovation in driving economic growth.

As an employee in New Glasgow, you will be part of a community that embraces growth, diversity, and progress. Join us in shaping a future filled with opportunities, both for personal and professional development, in a town that treasures its heritage while embracing a forward-thinking vision.